

Apprentice Guide



What is an apprenticeship?

An apprenticeship is a paid job with a learning element that will gain you a qualification to work in the industry of your choice.

Apprenticeships are open to anybody over the age of 16 who is not in full-time education and would like to earn a wage, whilst learning the skills and gaining the qualifications needed to succeed in their chosen industry.



Apprenticeships are increasing in popularity with many individuals across the country who are choosing an alternative career path.

This is largely due to the significant number of employers who are offering apprenticeship placements because of the benefits they bring to the learner as well as their business.



Apprenticeships: The Facts



Apprenticeships can be completed across a wide range of industries such as Business, Trades, Hospitality, Digital, Engineering and many more.

As an apprentice, you are an employed member of staff who will follow a training programme that gives you the knowledge, skills and competencies to do your job to the industry standard.



An apprenticeship lasts a minimum of 12 months. Many apprentices will stay on with their employer after completion of their training. The chances of securing long-term employment are far higher when apprentices work hard and make an impactful impression with their employer.

Apprenticeships are a proven route into a successful, well-paid job. As your career develops you can continue onto higher or degree-level apprenticeships, which are the equivalent to a university-level of education. This boosts both your skills and earning potential.

Why choose an apprenticeship?

Increased earning potential – Apprenticeships give you the skills and qualifications desired by employers for their higher paying roles.

The training programme is a combination of predominantly on-the-job experience as well as classroom learning.

Apprenticeships are paid employment – You start earning from day one!



You will learn and apply real, practical skills – The qualifications and experience you gain will make you an attractive candidate to employers.

You are an employee – You receive the same employment rights and benefits, such as employee contract, pension and paid holiday, as other employees.

Entry Requirements

As apprenticeships are real employment, entry requirements will vary between employers depending on their requirements and needs. If necessary, apprenticeship training providers can help prepare individuals to reach the standard required by the employer before they go for interview.

Intermediate

5 GCSE passes at grades 9 to 4 (A* to C)

Level 2

Advanced

2 A level Passes

Level 3

Higher

Foundation Degree

Level 4&5

Degree

Bachelors

Level 6

Degree

Masters

Level 7

How do I apply?

The Apprenticeship Hub also has a live vacancy list for the local region on our website and we share an updated list on our social media.

Speak to one of our advisers if you are unsure during any part of the process.



All current apprenticeship vacancies can be found online at:

www.gov.uk/findapprenticeship.

→ [Coronavirus \(COVID-19\)](#) | National lockdown: stay at home

→ [Brexit](#) | Check how the new rules affect you

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Find an apprenticeship

Find an apprenticeship in England.

You can apply for apprenticeships in [Scotland](#), [Northern Ireland](#) and [Wales](#).

Search >

You can also:

- [sign in](#) to your account
- [create an account](#) to manage your applications and get alerts about new apprenticeships

Contact

Apprenticeships: What you need to know...



- **More choice and flexibility** – With apprenticeships there is a wide variety of options to choose from such as the type of role, sector and levels. There is also flexibility in how you train with a combination of work-based, classroom and virtual methods to support your development.
- **Length of study** – Apprenticeships can last anywhere between 1 and 5 years – The length of an apprenticeship is dependent on the level and sector. Generally, the higher the level, the longer the time to complete an apprenticeship.
- **Entry requirements** – Every sector will have a range of apprenticeship opportunities with varying entry requirements. Speak to one of our advisers to find out more about your desired apprenticeship.



- **No cost to you** – An apprenticeship costs you nothing as all fees are paid by your employer and the government.
- **Apprenticeships pay!** – There is a minimum apprentice wage for those below the age of 19, which can be found at: www.gov.uk/become-apprentice/pay-and-conditions. Those aged over 19 will be paid at least the national minimum wage for their age. Many employers tend to pay over this rate.
- If you choose to do a degree apprenticeship rather than the traditional university route to a degree, you will avoid paying university tuition fees as well as the living costs for those studying away from home.
- **Discounts** – What's more is that apprentices can purchase an NUS Apprentice Extra card, which gives apprentices discounts across many retail outlets and services just the same as a student discount.

Apprenticeships: The statistics



- You could earn up to £150K more over your lifetime by doing a higher-level apprenticeship.
- There are, on average 23,000 apprenticeship opportunities listed on 'Find an Apprenticeship' every month.
- Over 90% of apprentices currently go into work or further training. With 71% staying at the same firm they did the apprenticeship with.
- On average, achieving a level 2 or level 3 apprenticeship boosts earnings by 11% and 16% respectively. Most subjects deliver an average return of 10%.
- 89% of apprentices are satisfied with their apprenticeship; 97% of apprentices said their ability to do the job had improved, and 92% of apprentices said their career prospects had improved.
- 1 in 5 companies have a former apprentice at board level.

Source: www.direct.gov.uk



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92% said their career prospects had improved with an apprenticeship.



1 in 5 companies employ a former apprentice



Boost earning potential by achieving a minimum of level 2 or 3 apprenticeship



What can **The Apprenticeship Hub** do for you?

- Help you find local apprenticeship vacancies – We have a live apprenticeship vacancy feed on our website and circulate an updated weekly list across our social media platforms.
- Help you decide on your apprenticeship options.
- Advise parents and carers on apprenticeships and how to support their child throughout the process.

Contact a member of our team to see how we can help:

- ✉ hello@theapprenticeshiphub.com
- 🌐 www.theapprenticeshiphub.com
- f [@apprenticeshiphub](https://www.facebook.com/apprenticeshiphub)
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