





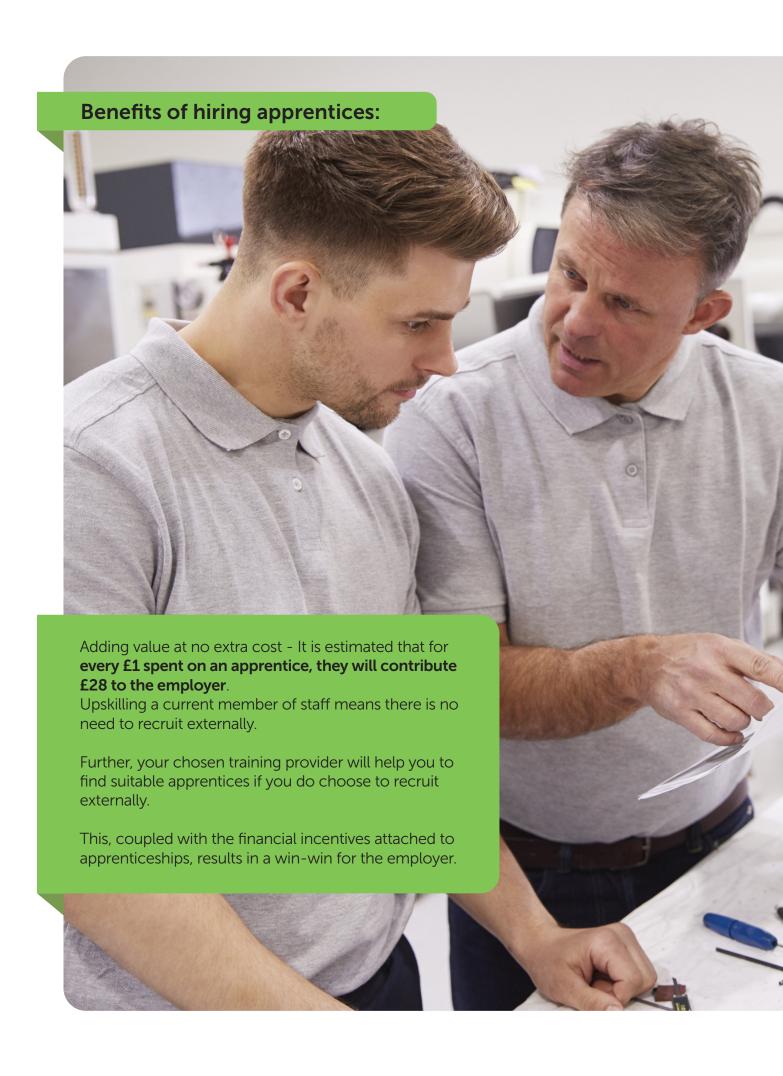






Upskilling current members of the workforce, to retain talent and apply new skills in the workplace. Apprenticeships are open to individuals over the age of 16 and not in full-time education.

They provide employers with a structured, skill-based development programme that ensures apprentices acquire the necessary skills, knowledge and behaviours in key job roles.





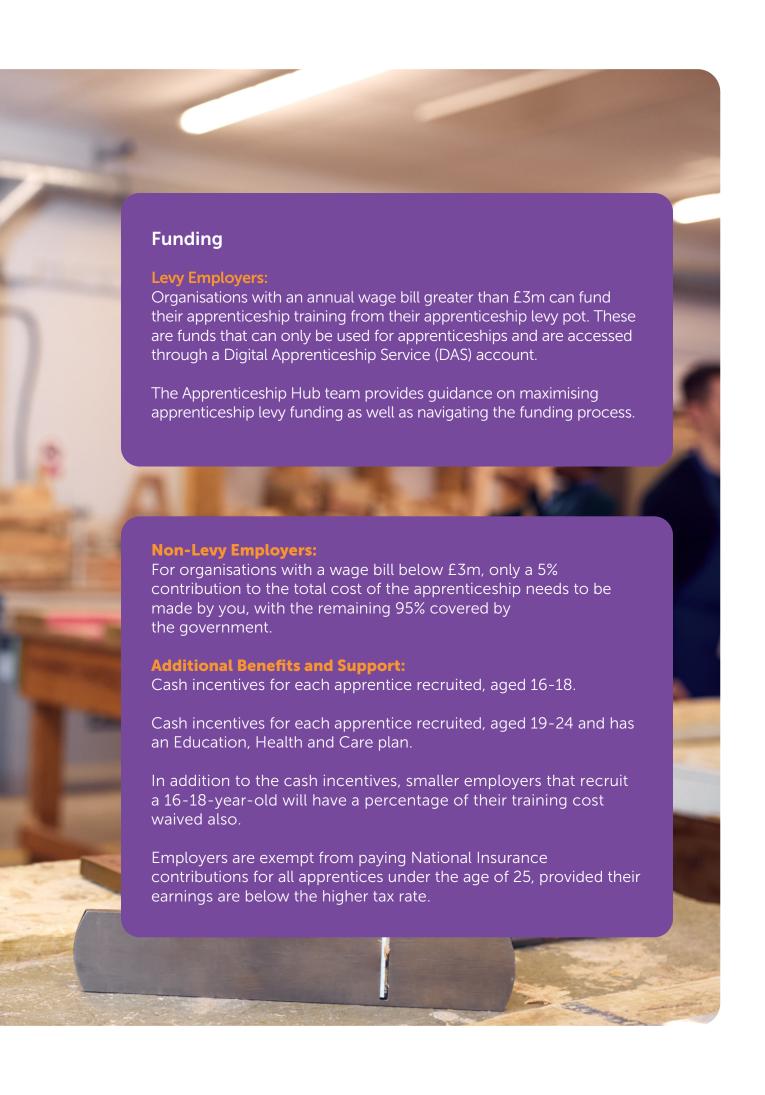
All apprenticeship programmes, known as standards, are developed by employers for employers. This means a systematic approach to growing skills, knowledge and behaviours across your workforce that is relevant to your needs and your industry.

You can establish clear entry routes into your workforce as well as progression opportunities. This can generate higher levels of motivation, talent retention and productivity.

The programme is tailored to the employer – You will have full control in deciding on the apprenticeship standard, the individual and the training provider that is best suited to your needs. The Apprenticeship Hub will support you throughout this process.

Provide a unique and fresh perspective – Apprentices will learn from accredited training providers that are delivering relevant, up-to-date and specialist knowledge about the role.







- 65% of employers recognise the new ideas apprentices bring to the organisation.
- 73% of employers say that staff morale is improved by having apprentices.
- 83% of employers would also recommend apprentices to other organisations.
- 86% of employers said that apprentices helped to develop relevant skills for the organisation, and to fill the skills gaps.



- The ability to provide a genuine job role Apprentices must be given a contract of employment for the duration of the apprenticeship and must be given duties that relate to their apprenticeship standard.
- The apprentice must be paid Apprentices must be paid at least the minimum apprentice wage. For those under the age of 19 this is the national minimum apprentice wage, and for apprentices aged above 19 it is the regular national minimum wage exact current figures can be found here:

  www.gov.uk/employing-an-apprentice/pay-and-conditions-for-apprentices
- The role must be fulfilling, providing benefit to the organisation and the apprentice, as well as fulfilling the requirements of the chosen standard. The Apprenticeship Hub team can assist you in this.







## What can The Apprenticeship Hub do for you?

- Help you choose the relevant apprenticeship for your organisation
  We will work with you to identify skills gaps and choose the relevant apprenticeship or skills programme for your business needs.
- We will offer guidance on funding apprenticeships and skills, finding the appropriate incentives and benefits for your organisation, making the process as cost efficient as possible.
- Where relevant, we will work with larger organisations on levy transfer - from selecting a receiver to the process itself.

Contact a member of our team to see how we can help:

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